



Centre for Young Refugees and Migrants

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## Sessional Youth Worker - Job Description

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<b>Job title:</b>	Sessional Youth Worker
<b>Accountable to:</b>	Director
<b>Responsible for:</b>	Self/ Young People
<b>Hours:</b>	Mondays and/ or Thursdays 5.45pm - 8.15pm (both evenings are available) as well as other potential days/ evenings/ weekends for project based sessions, trips, residentials, depending on your availability
<b>Location:</b>	Youth Club Sessions - Newham Leisure Centre, 281 Prince Regent Lane, London, E13 8SD for other sessions - locations to be arranged
<b>Salary:</b>	£16 p/h/ rising to £17.60 after a 6 month period of satisfactory performance (to invoice hours monthly and to be responsible for own tax)

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## Job Purpose

- Work as part of a small, dedicated, experienced team, to provide support / assistance in the operation of the Dost Youth Programme, which provides a service to young people, aged 13-19 years from an asylum seeking, refugee status or irregular immigration status background, from all across London.
- To undertake face-to-face work with young people in delivering a programme of activities at regular evening sessions; mainly sports - football, basketball, volleyball, cricket, pool, table tennis.
- This role would be best suited to someone with a passion for football and helping to run sessions with other workers, football is indoors (on a Monday evening) and outdoors on a 3G pitch (on a Thursday evening).
- Opportunity to support, help plan and implement other activities, such as project based sessions, day trips and residentials if interested and available.
- To work within a safe, supportive environment, in terms of safeguarding and confidentiality.

## Key responsibilities

1. Establish positive relationships with young people in an environment where they can form supportive peer friendships and increase their self-confidence and their ability to enjoy and achieve.
2. Assist in establishing and providing activities and opportunities for young people which reflect the cultural diversity and abilities of the target group.
3. Support the team in developing an innovative youth programme; which may include sports, arts, creative activities, day trips and residentials.
4. Ensure safety is paramount, both in the physical setting and within safeguarding contexts.
5. Work within a child/ young person-centred anti-oppressive framework.
6. Manage behaviour and adapt the activity to meet the needs of groups or individuals.

7. Supervise young people to ensure safe use of equipment and facility without endangering themselves or other users and keep a record of accidents and report to Director.
8. As part of the team, ensure that the space is set up and cleared up and that all equipment is well maintained, clean and in safe condition. Report major defects immediately to the Director.
9. Have due regard for safeguarding and promoting the welfare of children and young people and reporting areas of concern to the Director or other Designated Safeguarding Lead.
10. Follow the Dost Code of Conduct and act as an appropriate role model at all times.
11. Comply with all other Dost policies and procedures, and promote equal opportunities and anti-discrimination practice in all areas of Dost's work.
12. Attend relevant supervision, team meetings, training as requested by the Director.
13. Carry out any other duties that may reasonably be requested by the Director.

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## **Sessional Youth Worker – Person Specification**

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### **Essential**

- At least 6 months previous experience in a youth work or similar setting.
- Ability to communicate with children and young people, especially those who are vulnerable and disadvantaged and who speak English as a second language.
- Physically fit and able to supervise and take responsibility for groups of children and young people.
- Good general communication skills and team work focused.
- Leadership and motivational ability, reliable and consistent.
- Ability to prioritise and make decisions.
- Ability to act on own initiative and as part of a team of Sessional Youth Workers and volunteers.
- Ability to respond to change positively.
- Commitment to Equality of Opportunity and Diversity.
- Willingness to submit for an enhanced DBS Police Check (paid for by Dost)
- Knowledge of the importance of safeguarding and the willingness to undertake further learning.

### **Desirable**

- NVQ level 2/3 in Youth work or equivalent.
- First Aid at Work/ First Aid qualification.
- MIDAS mini bus license.
- Experience of working with separated, refugee and migrant young people and/ or young people in the care system and knowledge of issues that may affect them.
- Sports coaching qualifications.
- Safeguarding trained.
- Lived experience of coming from a refugee/ migrant background or being in the care system.
- A local language; such as Arabic, Amharic, Tigrinya.
- Knowledge of services/ projects or activities relevant/ appropriate to our target group.

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**Dost Centre for Young Refugees and Migrants**

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